

Amendment No. _____

Signature of Sponsor

FILED

Date _____

Time _____

Clerk _____

Comm. Amdt. _____

AMEND Senate Bill No. 1944*

House Bill No. 2054

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Title 37, Chapter 1, Part 1, is amended by adding the following as a new section:

(a) As used in this section, "hemp":

(1) Means the plant cannabis sativa L. and any part of that plant, including the seeds thereof and all derivatives, extracts, cannabinoids, isomers, acids, salts, and salts of isomers, whether growing or not, with a delta-9 tetrahydrocannabinol (THC) concentration of not more than three-tenths of one percent (0.3%) on a dry weight basis; and

(2) Includes any hemp-derived products that do not contain more than three-tenths of one percent (0.3%) of delta-9 tetrahydrocannabinol (THC) in a topical or ingestible consumer product.

(b) A rebuttable presumption exists that it is not abuse or neglect of a child for the child's parent or guardian, or any other person authorized by the child's parent or guardian or by a court, to administer hemp to the child by means other than smoking.

SECTION 2. Tennessee Code Annotated, Title 40, Chapter 11, Part 1, is amended by adding the following as a new section:

A court is prohibited from revoking a person's bail based solely on a confirmatory positive drug test via GC-MS (gas chromatography mass spectrum) THC-COOH (11-nor-9-carboxy-delta 9 tetrahydrocannabinol) in a concentration less than one hundred fifty nanograms per milliliter (150 ng/ml).



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SECTION 3. Tennessee Code Annotated, Title 40, Chapter 28, Part 1, is amended by adding the following as a new section:

The board and the courts are prohibited from revoking a person's probation or parole based solely on a confirmatory positive drug test via GC-MS (gas chromatography mass spectrum) THC-COOH (11-nor-9-carboxy-delta 9 tetrahydrocannabinol) in a concentration less than one hundred fifty nanograms per milliliter (150 ng/ml).

SECTION 4. Tennessee Code Annotated, Section 40-35-311, is amended by adding the following as a new subsection:

The court is prohibited from revoking a person's probation and suspension based solely on a confirmatory positive drug test via GC-MS (gas chromatography mass spectrum) THC-COOH (11-nor-9-carboxy-delta 9 tetrahydrocannabinol) in a concentration less than one hundred fifty nanograms per milliliter (150 ng/ml).

SECTION 5. Tennessee Code Annotated, Section 49-6-4213, is amended by adding the following as a new subsection:

An LEA, principal, or school counselor is prohibited from disqualifying a student from participation in voluntary extracurricular activities, or providing referral information under subdivision (k)(3), based solely on a confirmatory positive drug test via GC-MS (gas chromatography mass spectrum) THC-COOH (11-nor-9-carboxy-delta 9 tetrahydrocannabinol) in a concentration less than one hundred fifty nanograms per milliliter (150 ng/ml).

SECTION 6. Tennessee Code Annotated, Section 50-9-111, is amended by adding the following as a new subsection:

(e) A governmental entity acting in its capacity as a public employer shall not take adverse action against a person based solely on a confirmatory positive drug test via GC-MS (gas chromatography mass spectrum) THC-COOH (11-nor-9-carboxy-delta 9

tetrahydrocannabinol) in a concentration less than one hundred fifty nanograms per milliliter (150 ng/ml). This subsection (e) does not apply to:

- (1) Employees of private businesses;
- (2) Employees of the federal government; or
- (3) Employees who are subject to drug testing based on federal law.

SECTION 7. Tennessee Code Annotated, Section 63-1-126(d), is amended by deleting the first sentence in the subsection and substituting the following:

Any drug test used for action pursuant to this section must comply with the requirements of title 50, chapter 9, including, for any state or local government employee, the requirements of § 50-9-111(e).

SECTION 8. Tennessee Code Annotated, Section 71-3-514, is amended by adding the following as a new subsection:

Any drug testing policy developed pursuant to this section must comply with the requirements of § 50-9-111(e) when applied to a state or local government employee.

SECTION 9. Tennessee Code Annotated, Title 71, Chapter 3, Part 12, is amended by adding the following as a new section:

The department of human services is prohibited from providing a referral to a treatment resource or denying a person temporary assistance for needy families (TANF) benefits based solely on a confirmatory positive drug test via GC-MS (gas chromatography mass spectrum) THC-COOH (11-nor-9-carboxy-delta 9 tetrahydrocannabinol) in a concentration less than one hundred fifty nanograms per milliliter (150 ng/ml).

SECTION 10. Tennessee Code Annotated, Title 8, Chapter 50, Part 1, is amended by adding the following as a new section:

(a) As used in this section, "adverse action" means to discharge, threaten, or otherwise discriminate against an employee in any manner that affects the employee's

employment, including compensation, terms, conditions, location, rights, immunities, promotions, or privileges.

(b) Each state and local government entity is prohibited from taking adverse action against an employee of the state or local government entity based solely on a confirmatory positive drug test via GC-MS (gas chromatography mass spectrum) THC-COOH (11-nor-9-carboxy-delta 9 tetrahydrocannabinol) in a concentration less than one hundred fifty nanograms per milliliter (150 ng/ml).

(c) This section does not apply to employees who are subject to drug testing based on federal law.

SECTION 11. This act shall take effect upon becoming a law for the purposes of promulgating rules, the public welfare requiring it. This act shall take effect July 1, 2020, for all other purposes, the public welfare requiring it.

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AMEND Senate Bill No. 2691

House Bill No. 2577*

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 8-50-119(f), is amended by deleting the subsection and substituting instead:

(f)

(1) In determining whether a public safety employee's diagnosis of post-traumatic stress disorder by a mental health professional occurred in the line of duty and is compensable under the Workers' Compensation Law, compiled in title 50, chapter 6, all evidence offered by the public safety employee of exposure to trauma-related events in the line of duty, including, but not limited to, substantial injury or death of other persons, must be considered.

(2) This subsection (f) applies to any public safety employee who is diagnosed with post-traumatic stress disorder within three (3) years of the last active date of employment as a public safety employee.

(3) A mental condition resulting solely from any disciplinary action, work evaluation, job transfer, layoff, demotion, termination, or similar action taken in good faith by the employer is not considered an injury sustained in the line of duty under this subsection (f).

SECTION 2. Tennessee Code Annotated, Section 8-50-119(b)(3), is amended by deleting the subdivision and substituting the following:

(3) "Public safety employee" means a paid employee of a public safety employer who is an emergency medical worker, firefighter, or law enforcement officer;



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SECTION 3. Tennessee Code Annotated, Section 8-50-119(b)(4), is amended by deleting the language "on a full-time basis".

SECTION 4. This act shall take effect July 1, 2020, the public welfare requiring it.

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AMEND Senate Bill No. 2827

House Bill No. 2764*

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 4-21-401, is amended by adding the following as a new subsection:

As used in this section, "creed" means a well-grounded and firmly held set of moral beliefs and guiding principles.

SECTION 2. Tennessee Code Annotated, Section 4-21-403, is amended by designating the existing language as subsection (a) and adding the following as subsection (b):

(b) As used in this section, "creed" means a well-grounded and firmly held set of moral beliefs and guiding principles.

SECTION 3. Tennessee Code Annotated, Section 4-21-404, is amended by designating the existing language as subsection (a) and adding the following as subsection (b):

(b) As used in this section, "creed" means a well-grounded and firmly held set of moral beliefs and guiding principles.

SECTION 4. Tennessee Code Annotated, Section 4-21-406, is amended by adding the following as a new subsection:

As used in this section, "creed" means a well-grounded and firmly held set of moral beliefs and guiding principles.

SECTION 5. Tennessee Code Annotated, Section 8-30-101(b)(1), is amended by adding the following language after the word "laws":

As used in this subdivision (b)(1), "creed" means a well-grounded and firmly held set of moral beliefs and guiding principles



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SECTION 6. Tennessee Code Annotated, Section 49-2-303(a)(2), is amended by adding the following to the end of the subdivision:

As used in this subdivision (a)(2), "creed" means a well-grounded and firmly held set of moral beliefs and guiding principles.

SECTION 7. This act shall take effect July 1, 2020, the public welfare requiring it, and applies to conduct occurring on or after that date.

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AMEND Senate Bill No. 2462*

House Bill No. 2719

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Title 15, Chapter 1, is amended by adding the following as a new section:

(a) As used in this section:

(1) "Department" means the department of labor and workforce development;

(2) "Employee" means a natural person who performs services for an employer for valuable consideration, and does not include a self-employed independent contractor;

(3) "Employer" means a person or entity that employs one (1) or more employees, and includes the state and its political subdivisions; and

(4) "Veteran" means a former member of the armed forces of the United States, or a former or current member of a reserve or Tennessee national guard unit who was called into active military service of the United States, as defined in § 58-1-102.

(b) An employer shall allow the employer's veteran employees to have the entirety of November 11, Veterans Day, as a non-paid holiday if:

(1) The veteran employee provides the employer with at least one-month's written notice of the veteran employee's intent to have the entirety of that day as a non-paid holiday;



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(2) The veteran employee provides the employer with proof of veteran status, which may include, but is not limited to, a DD Form 214 or other comparable certificate of discharge from the armed forces; and

(3) The veteran employee's absence, either alone or in combination with other veteran employee's absences, on that day will not impact public health or safety, or cause the employer significant economic or operational disruption as determined by the department by rule.

(c) This section does not prohibit an employer from allowing the employer's veteran employees to have the entirety of Veterans Day as a paid holiday.

SECTION 2. The commissioner of labor and workforce development may promulgate rules to effectuate the purposes of this act. The rules must be promulgated in accordance with title 4, chapter 5.

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring it.

Amendment No. _____

Signature of Sponsor

AMEND Senate Bill No. 461

House Bill No. 273*

FILED

Date _____

Time _____

Clerk _____

Comm. Amdt. _____

by deleting subsection (a) from SECTION 4 and substituting instead the following:

(a) An employer that intends to relocate a call center, or one (1) or more facilities or operating units within a call center, comprising at least thirty percent (30%) of the call center's total call volume when measured against the previous twelve-month average call volume of operations or substantially similar operations, from this state to a foreign country must notify the commissioner at least sixty (60) days before such relocation.

AND FURTHER AMEND by deleting the language "Section 4(a)(1)" in the amendatory language of SECTION 3(3) and substituting instead the language "Section 4(a)".



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